

CLASS TITLE: Yard Worker

ACCOUNTABLE TO: Manager

PRIMARY OBJECTIVE OF POSITION: Under generally direct supervision, performs maintenance of facilities assigned; maintains office and plant area grounds as directed. Work varies little.

ESSENTIAL JOB FUNCTIONS: Ability to follow instructions and to manage time; some physical requirements such as bending, climbing, stooping, walking, and lifting up to 50#s; must be able to perform duties normally associated with grounds maintenance; work environment generally is controllable, however may be required to work in a variety of outside temperatures.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE: Maintains the office and plant grounds; mows lawn, weeds, rakes, waters, and fertilizes grounds as needed; may do some painting as directed; may assist other employees with small tasks; and performs other related duties.

Uses equipment requiring use of safety procedures and care to assure against breakdown; position requires employee to perform a multitude of movements in which lifting up to 50#s and the physical effort of climbing, bending, walking, and stooping is required; work environment is generally controllable.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: None

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS: Completion of eighth grade and some work experience. Ability to follow oral and written instructions and to manage time; some ground maintenance experience helpful.

EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:

Performs routine lawn and yard care at the office and the plant;

Other duties that may be assigned or required.